



BOROUGHBRIDGE PRIMARY SCHOOL

ANTI-BULLYING

POLICY STATEMENT

We are committed to providing a caring, friendly and safe environment for all our pupils so that they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our school. If bullying does occur, pupils should be able to **tell** and know that incidents will be dealt with effectively. Anyone who knows that bullying is happening is expected to **tell** someone. (a friend, a family member, an adult at school)

What is bullying?

Bullying is the use of aggression with the intent of hurting another person. The result is pain and distress to the victim. Bullying is the persistent recurrent use of the following:

Physical:	pushing, kicking, hitting, punching or any use of violence
Verbal:	name – calling, sarcasm, spreading rumours, teasing
Emotional:	excluding, tormenting, (hiding books, threatening gestures), being unfriendly, text messaging, picture message (mobile phone photograph)
Racist:	racial taunts, graffiti, gestures
Sexual:	unwanted physical contact or abusive comments

Signs and symptoms

A child may indicate by signs or behaviour that he or she is being bullied. Adults should be aware that these are possible signs and that they should investigate if a child:

- is frightened of walking to and from school
- is unwilling to go to school
- begins to do poorly in schoolwork
- becomes withdrawn, starts stammering
- regularly has books or clothes destroyed
- becomes distressed , stops eating
- cries easily
- becomes aggressive
- has possessions go “ missing ”
- has dinner or other monies continually “ lost ”
- has nightmares
- continually leaves the classroom
- runs away
- attempts suicide

These signs and behaviours could indicate other problems, but bullying should be considered a possibility.

Aims

All staff, governors, pupils and parents should have an understanding of bullying.

Bullying will not be tolerated.

Clear procedures for reporting and dealing with bullying should be understood and followed.

Pupils should be aware that all bullying concerns will be dealt with sensitively and effectively.

Guidelines

- 1.** Children will be regularly reminded to **tell** someone if they are being bullied.
- 2.** Parents will be informed that concerns will be dealt with promptly.
- 3.** Parents will be asked to work with the school to uphold the anti – bullying policy.
- 4.** Those children who are involved will be asked to stop immediately.
- 5.** An attempt will be made to help the bully (bullies) change their behaviour.
- 6.** If possible the pupils will be reconciled.
- 7.** Incidents will be recorded by staff and filed in a “Bullying Log” kept in the school office and a copy will be kept in the child’s Personal and Social records.
- 8. Exclusion will be considered if no improvement is shown.**
- 9.** We will use SEAL (Social and Emotional Aspects of Learning) materials for Say No to Bullying every autumn together with NSPCC and KIDSCAPE materials to prevent bullying. The Anti Bullying Alliance questionnaire will also be completed annually at the start of Say No to Bullying together with a follow up questionnaire at the end of the Autumn Term. As and when appropriate this will also include writing school rules, writing stories or drawing pictures about bullying, making up role play and taking part in discussions as part of PSHCE (Personal, Social, Health and Citizenship Education).

Also see School Behaviour Policy

This policy will be reviewed in line with the school’s policy review schedule.

<u>Name</u>	<u>Signed</u>	<u>Position</u>

