



BOROUGHBRIDGE
Primary School & Nursery
Making A Difference

Boroughbridge Primary School and Nursery

Behaviour Policy - Adults

Date Adopted April 2024	Date for Review April 2026	Person/s Responsible Headteacher/Deputy Headteacher
Approved by:	Jules Preston Chair of Governors	Emma Ryan Headteacher

This Policy is valid from the date as recorded, thereby invalidating any other preceding policy.

Where a 'named' person is no longer in post, this policy remains valid until the next review date.

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1. Introduction

Boroughbridge Primary School believes that it will have the most success when everyone works together to create an environment of positivity for the children. All adults have a responsibility to adhere to the Values of the School, to adopt model behaviour that supports this at all times in person and on social media. We expect all communication between parents and the school to be conducted in a polite and respectful manner. Behaviour that does not support this is deemed unacceptable, especially towards our staff who have the right to work without fear of violence and abuse.

All concerns that are school-related should be brought to attention of a member of staff in person or via email. Other options such as social media or print publications are not appropriate for raising concerns. If issues cannot be successfully resolved by speaking to a staff member, parents and carers are able to use the school's Complaints Procedure.

Examples of unacceptable behaviour and consequences for this can be found stated below.

2. Examples of unacceptable behaviour

- Shouting and offensive language, in person, by telephone, via mail or on social media;
 - Physical intimidation, threats, abuse or aggression;
 - Questioning and chastising children of other parents;
 - Attempting to gain entry to school in disregard of procedure or permission;
 - Being on the school site under the influence of alcohol or drugs;
 - Smoking/vaping/using drugs whilst on school property;
 - Bringing dogs, with the exception of Assistance Dogs, on to the school site;
 - Damaging or destroying school property;
 - Displaying or distributing negative or offensive comments in person or electronically.
- The above is not exhaustive.

3. Consequences of unacceptable behaviour

Should adults display unacceptable behaviours, the school may take action by contacting appropriate authorities and seek restricting them from the school premises or communications. Anyone who has their access restricted and then ignores this could be prosecuted, if it is believed they have committed an offence.

For inappropriate social media comments, they will be reported to the appropriate section of the social media site. For unacceptable social media posts that can be associated to an adult, they will be asked to remove those posts immediately and further action will be considered.

Where the unacceptable behaviour is considered to be a criminal matter, the concerns will in the first instance be referred to the Police. This will include any or all cases of threats of

violence, actual violence and defamation.

4. Legal framework

Making potentially defamatory, offensive or derogatory comments about others on social media could have legal implications. In addition, threats of violence can lead to a criminal action.

The Governing Board, Headteacher and North Yorkshire Council will take the lead in authorising the removal of a person from site believed to be causing a nuisance or disturbance, and, if necessary, will bring legal proceedings against them. Under Section 547 of the Education Act 1996 it is an offence for any person to be on school premises to cause or permit a nuisance or disturbance. It provides the right to remove and prosecute any person who is believed to have committed an offence.

Whilst a parent or carer of a child attending the school normally has implied permission to be on the school premises at certain times and for certain purposes, this permission may be withdrawn if the parent or carer exhibits behaviour which the Headteacher believes is unreasonable.