**ACCESSIBLITY PLAN**

**AIMS AND OBJECTIVES**

 Our aims are to:

* Increase access to the curriculum for pupils with a disability
* Improve and maintain access to the physical environment
* Improve the delivery of written information to pupils

The table below sets out how the school will achieve these aims:

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| **Aim** | **Current good practice***Include established practice and practice under development* | **Objectives***State short, medium and long-term objectives* | **Actions to be taken** | **Person responsible** | **Date to complete actions by** | **Success criteria** |
| Increase access to the curriculum for pupils with a disability | Teachers’ planning is adapted to allow disabled pupils to access all subjects - this may require extra support staff or additional resources.Bronze and Silver award for Early intervention project - Literacy approved by the British Dyslexia Association.

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| Audit of pupil needs through provision mapping and staff training to meet those needs  |
| All out-of-school activities are planned to ensure, where reasonable, the participation of the whole range of pupils Classrooms are organised to promote the participation and independence of all pupils and focus on resilience and growth mind-set. Training for Awareness Raising of Disability Issues  |

 | To help us plan early intervention onto a whole school provision map.To support with ‘closing the gap’ for pupils with disabilities. For teachers to be aware of the relevant issues and ensure that this group has equality of access to life- preparation learning. All out of school activities will be conducted in an inclusive environment with providers that comply with all current and future legislative requirements.To enable learners to be independent and resilient through a growth mind-set strategy. To provide training for governors, staff, pupils and parents. | Continue on entry into Nursery or as part of new starter pack. To use quality first wave 1 teaching and all teachers to plan for children with SEND. Monitoring and tracking of children with SEND will be termly. For EYFS to highlight and children with disabilities (particularly communication & interaction needs as there is a large presence in school at this current time.) For all staff to assess for dyslexic tendencies as trained by EIP. For SENCo and/or Assistant SENCO to refer children to specialists where appropriate. Review the specific needs for pupils living with a disability, in terms of basic daily living skills, relationships and future aspirations. Review all out-of-school provision to ensure compliance with legislation Review and implement a preferred layout of furniture and equipment to support the learning process in individual class bases Discuss perception of issues with staff to determine the current status of school | EYFS leader/ Head teacher.All teachersEYFS leaderAll staffSENCo and/or Assistant SENCOSENCo and/or Assistant SENCO HeadteacherHeadteacherAll teachersAll staff | OngoingWeekly. OngoingOngoingOngoing TermlyTermlyHalf termlyAnnually  | Quality CPD highlighted through pupil progress and performance management meetings.Whole school provision map updated termly by teachers.Tracking of SEND children through monitoring system – All teachers, checked by SENCo. Children highlighted to SENCo and/or Assistant SENCO, observations and monitoring made and then referral to the correct agencies with parental consent. Provide Individual provision maps as well as whole school provision mapping. Continue to monitor provision and regularly performance manage employees. Resilience and growth mindset training for staff and pupils – action research projects.  |
| Improve and maintain access to the physical environment | We aim to ask about any disability or health condition in early communications with new parents and carersDisabled pupils participate in extra-curricular activities. Ramps in place so that wheelchair users can access the dining hall. Access to classrooms meets current width standards and access points are equipped for wheelchair users. Child sized toilets are available through school. 2 disabled toilets are placed in school – 1 in EYFS, 1 near the Hall. A changing bed is equipped in the disabled toilet near the Hall. Support bars are also present in both toilets.Physical monitoring to be undertaken | To enable parents to be partners of their child’s education.To foster open communication links between school & home. To enable the raising of self- esteem/ enjoyment for all children including those with disabilities. To ensure that all areas of the school can be accessed by wheel chair users and that floor space allows for physical disabilities to be catered for. Ratios of adults to children are appropriate. To encourage independence with personal hygiene, toileting and life skills.To ensure all areas of the school are compliant and appropriate. | Use of structured conversations.Training and data collecting.Extra-curricular activities and resourcing to be monitoredWhen new needs arise, physical access of the building will be reviewed.Regular monitoring of the toilets. Monitoring of the whole school site | All staffSENCo and/or Assistant SENCOHeadteacher. Health and safety governor, NYCC representative and head teacher. Cleaners/ caretaker. Governors and Head teacher | OngoingOngoingOngoingAnnually or as the need arises when new children join school. OngoingAnnually | Children highlighted to SENCo and/or Assistant SENCO, observations and monitoring made and then referral to the correct agencies with parental consent. Review of types of extra-curricular activities to be reviewed termly so that all disabled children have fair and suitable access. Physical/ sensory needs to be included on provision mapping.All areas cater for any disability. |
| Improve the delivery of written information to pupils | Different forms of communication are made available to enable all disabled pupils to express their views and to hear the views of others. Access to information is planned, with visual signage available using Communication in Print where necessary.Availability of written material in alternative formats when specifically requested.Make available school brochures, school newsletters and other information for parents in alternative formats when specifically requested.Review documentation with a view of ensuring accessibility for pupils with visual impairment. | To gather points of view, opinions and pupil/parent voice.To enable children with visual impairment have same opportunities as their classmates. To communicate information to parents.To relate to equal opportunities policies.  | Where requested or specified, enlarged print/ visual signage is to be used.Communicate in print is to be used as a tool to aid with reading and writing with children with learning disabilities, dyslexia or visual impairment.  | Office staff.Teaching staff.  | Where requestedWithin lessons as needed | Enlarge clear texts using the photo copier.Use communicate in print as a tool to aid reading/writing.  |

 **ACCESS AUDIT**

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| **Feature***For example:* | **Description** | **Actions to be taken** | **Person responsible** | **Date to complete actions by** |
| Number of storeys | The school is a single storey building with several access points from outside. | n/a | n/a | n/a |
| Corridor access | The width of hallways and doors complies with the equality act 2010.Floor space enables access of a wheel chair.  | n/a | n/a | n/a |
| Lifts  | There are no lifts in school as it is a one storey building.  | n/a | n/a | n/a |
| Parking bays | At present there is one disabled parking bay at the rear of the building, access to the main entrance is then sign posted for all. This takes visitors on a level path to the front of school.  | n/a | n/a | n/a |
| Entrances | The main entrance features a secure lobby with a ramped surface for easy access. An entrance into EYFS is also low level and allows wheel chair access.  | n/a | n/a | n/a  |
| Ramps | The hall is accessible to all through the use of a ramp.A ramp is included at the front of the building to allow access to the main entrance.  | Monitoring of the ramp to the dining hall, half termly as it is free standing and can be moved. Compliance with health and safety must be adhered to.  | Caretaker.  | n/a |
| Toilets | There are disabled adult toilet facilities available & children can access these toilets too. Use of handles, changing beds and easy to turn taps are all fitted to allow for independence.  | Through cleaning of toilets daily | Cleaners | n/a |
| Reception area | The main entrance features a secure lobby with a ramped surface for easy access. | n/a | n/a | n/a |
| Internal signage | The school has internal emergency signage.  | Signage to be updated as necessary after health and safety assessments.  | Headteacher/ health and safety governor/ office staff. | n/a |
| Emergency escape routes | Emergency escape routes are clearly marked Where there are steps to show alternative routes. E.g. access to carpark from playground, an alternative route is available.  | Accessed by health and safety governor and accessor from NYCC annually or when the need arises.  | Headteacher/ health and safety governor/ office staff. | n/a |

\*The Governors and Senior Leadership Team will work closely with the Local Authority to implement this accessibility plan. We will consult with experts when new situations regarding pupils with disabilities are experienced.